## **CHILD SAFETY COMMITMENT STATEMENT**

Knox Basketball Association have a zero tolerance to any forms of child abuse, and we commit to ensuring children are safe, happy, and empowered and that basketball is a safe, friendly, welcome, and inclusive environment for children and young people.

At Knox we support and respect all children, as well as our staff and volunteers. We commit to ensuring the safety of and empowerment of all children to have a voice, at Knox, we believe and listen to children. Any allegations regarding ANY safety concerns of child participants will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we will follow rigorously and without question, at Knox we will always put child safety above the reputation of those the subject of allegations and will never allow the quest for basketball performance to compromise child safety.

At Knox we all commit to preventing child abuse and identifying risks early and removing and reducing these risks. In selecting coaches, official, staff, volunteers, and those in positions of authority we apply robust screening processes including working with children checks. Knox provide regularly training and education to our staff and volunteers on child abuse risks.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies, procedures and training in place that support our leadership team, board, staff, and volunteers to achieve these commitments. Our commitment to the safety of children starts before the jump ball and continues after the final buzzer.



